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POWER OF ATTORNEY TO PROSECUTE APPLICATIONS BEFORE THE USPTO

I hereby appoint:			7
Reactitioners associated with the Customer Number:	2775	.2	
OR			j
Practitioner(s) named below (if more than ten patent pr	actitioners are to b	e named, then a customer nu	mber must be used):
Name		Registration Nu	mber
			
			
as attorney(s) or agent(s) to represent the undersigned befor	o the I lotted State	Patent and Trademark Office	diversity of the contraction with
any and all patent applications assigned only to the undersigned to this form in accordance with 37 CFR 3,73(b).			
Assignee Name and Address:			•
The Procter & Gamble Company			
One Procter & Gamble Plaza Cincinnati, OH 45202			
Cincinnaci, Oh 45202		•	
A copy of this form, together with a statemen	under 37 CF	3.73(b) (Form PTO/S	R/96 or equivalent) is
required to be filed in each application in whi	ch this form is	used. The statement	under 37 CFR 3.73(b)
may be completed by one of the practitioners appointed in this form if the appointed practitioner is authorized to act on behalf of the assignee, and must identify the application in which this Power of			
Attornev isto be filed.	na must jaent	ty the application in w	mich this Power or
SIGNAT	URE of Assignee	of Record	
The individual whose signature and title	s supplied below i	s authorized to act on behalf	of the assignee
Name Steven W. Miller			
Signature Marien Han	Eller)	6/30/00	
Assistant Secretary		Telephone /	513-634-6332

The collection of information is required by 37 CFR 1.31 and 1.35. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 3 minutes to complete, including gathering, propering, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form analysis suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

If you need assistance in completing the form, call 1-800-PTO-9199 and select option 2.

FAILURI MINE Approved for use through 0//31/2000 OMB 0651-0031

STATEMENT UNDER 37 CFR 3.73(b)				
Applicant/Patent Owner: The Procter & Gamble Company	Attorney Docket Number: <u>88720</u>			
Application No./Patent No.: 10/079,184	Filed/Issue Date: February 20, 2002			
Entitled: <u>Disposable Absorbent Article Designed to Facilitate</u>	an Easy Intuitive Change			
The Procter & Gamble Company , a	Corporation			
(Name of Assignee)	(Type of Assignee, e.g., corporation, partnership, university, etc.)			
states that it is: 1. the assignce of the entire right, title, and interest; or				
2. [1] an assignee of less than the entire right, title and interest. The extent (by percentage) of its ownership interest is _% in the patent application/patent identified above by virtue of either:				
A. [] An assignment from the inventor(s) of the patent a in the United States Patent and Trademark Office a	pplication/patent identified above. The assignment was recorded t Reel, Frame, or for which a copy thereof is attached.			
OR				
B. [] A chain of title from the inventor(s), of the pater shown below.	nt application/patent identified above, to the current assignee as			
1. From:	To:			
The document was recorded in the United State Recl, Frame	es Patent and Trademark Office at			
2. From:	To:			
The document was recorded in the United Stat Reel, Frame	es Patent and Trademark Office at or for which a copy thereof is attached.			
3. From:	То:			
The document was recorded in the United Stat	es Patent and Trademark Office at			
Reel Frame	_, or for which a copy thereof is attached.			
[] Additional documents in the chain of title at	e listed on a supplemental sheet			
[X] Copies of assignments or other documents in the chain of title are attached. [NOTE: A separate copy (i.e., a true copy of the original assignment document(s)) must be submitted to Assignment Division in accordance with 37 CFR Part 3, if the assignment is to be recorded in the records of the USPTO. See MPEP 302.08]				
The undersigned (whose title is supplied below) is authorized to act	on behalf of the assignce.			
November 6 2004	7. A 70 1.			
November 5, 2004 Date	Typed or Printed Name . 41,914 Registration No.			
	Dat I.			
Telephone Number	Signature			
	Attorney of Record Title			

This collection of information is required by 37 CFR 3.73(b). The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 12 minutes to complete, including gathering, preparing and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Parent and Trademark Office P.O. Box 1450, Alexandria, VA 22313-1450, DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. Send Pees and Completed forms to the following address: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450, Statement Under 37 CFR 3.73(b).doc

Revised 7/13/2004

GLOBAL GENERAL ASSIGNMENT

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made a certain invention as set forth in a patent application (including industrial designs and utility models) entitled Disposable Absorbent Article Designed to Facilitate an Easy Intuitive Change, Attorney's Docket No. 8872Q and filed in the United States Patent Office as Number 10/079,184, on February 20, 2002 (the hereinafter named assignee being authorized to insert said Number and filing date when ascertained):

Luke R. Magee of 2847 Minto Avenue, Apt B. Cincinnati, OH 45208;
George B. Glackin, III of 320 Pleasant Hill Drive, Wyoming, OH 45215;
Christopher J. Hosmer of 375 Commonwealth Avenue, Boston, MA 02115;
Naomi S. Korn of 782 N. Deerpath Drive, Vernon Hills, IL 60061; 3232 N Halsted St 4-D412 Chicago IL 60057
Nark C. Bates of 57 Burgess Avenue, Westwood, MA 02135;
Mark C. Bates of 57 Burgess Avenue, Westwood, MA 02090;
Mattias Schmidt of Charlotte-Rosenthal-Str. 21, 65510 Idstein, Germany;
Eva Susanne Dominique Thurnay of Peter Bied Str. 7, 65929 Frankfurt/Main, Germany;
Joerg Mueller of Alte Haingasse 15, 61184 Karben, Germany;
John C. Costello of 46 Dover Road, Wellesley, MA 02482;
Ann Marie Sullivan of 211 Temple Road, Waltham, MA 02452;
Gregg Allen Flender of 29 Springs Road, Bedford, MA 01730;
Donald C. Roe of 6324 Emberwood Court, West Chester, OH 45069;
Mark J. Kline of 6318 Alert New London Road, Okeana, OH 45053;
Kenneth Edwin Jewell of 404 Meridian Street, Unit 6, East Boston, MA 02128;

I/We made said invention set forth in said patent application while employed by, or otherwise under an obligation to assign said invention to The Procter & Gamble Company or one of its Affiliates (including, Procter & Gamble Asia Pacific Ltd.; Procter & Gamble Australia Pty. Ltd.; Procter & Gamble Technology (Beijing) Co., Ltd.; Procter & Gamble Far East, Inc.; Procter & Gamble Hong Kong Ltd.; Procter & Gamble India, Ltd.; Procter & Gamble Indonesia; Procter & Gamble Korea, Inc.; Procter & Gamble Malaysia Sdn. Bhd.; Procter & Gamble Philippines, Inc.; Procter & Gamble Taiwan Ltd; Procter & Gamble Manufacturing (Thailand) Ltd.; Procter & Gamble (Guangzhou) Ltd.; P&G Northeast Asia Pte Ltd; Max Factor K.K.; P&G K.K.; Procter & Gamble Asia Pte. Limited; Procter & Gamble de Mexico; Procter & Gamble de Venezuela and P&G-Clairol, Inc.) and acknowledge my/our obligation at the time the Invention was made to assign sald invention to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation and (in the case of employment by or obligation to the Affiliate) at the request of the Affiliate, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, the entire right, title and interest (Including the right to claim priority of the filing date of said patent application under international conventions) in said invention as set forth in said patent application, and in all patents of the United States and of any other country which may be issued for said invention, as fully and completely as the same would have been held by me/us had this assignment not been made. The entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree upon request, without additional compensation but at no expense to me/us, to execute or assent to applications, and to execute all other legal documents as may be necessary or desirable to vest the enjoyment of the rights assigned to The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct.

I/We request the Commissioner of Patents and Trademarks to issue any Letters Patent of the United States which may be issued for said Invention herein assigned and as set forth in U. S. Application Serial Number 10/079,184 (the hereinafter named assignee being authorized to insert said U.S. Serial Number when ascertained) to The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said patent and the invention and the invention covered thereby.

The ASSIGNMENT of said invention is effective as of the earlier of 1) the date of execution shown below or 2) the filing date of the first-filed of said patent application(s).

Luke R. Magee	Date
State of } SS County of } On this day of	_ 2004, before me personally appeared Luke R. Magee, to me known to be the person t, and acknowledged to me that he executed the same for the uses and purposes therein
	Notary Public/Witness

GLOBAL GENERAL ASSIGNMENT

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made a certain invention as set forth in a patent application (including industrial designs and utility models) entitled Disposable Absorbent Article Designed to Facilitate an Easy Intuitive Change, Attorney's Docket No. 8872Q and filed in the United States Patent Office as Number 10/079,184, on February 20, 2002 (the hereinafter named assignee being authorized to insert said Number and filing date when ascertained):

Luke R. Magee of 2847 Minto Avenue, Apt B. Cincinnati, OH 45208; George B. Glackin, III of 320 Pleasant Hill Drive, Wyoming, OH 45215; Christopher J. Hosmer of 375 Commonwealth Avenue, Boston, MA 02115; Naomi S. Korn of 295 Harvard St. #506, Cambridge, MA 02139; James D. Wilson of 78 Kilsyth Rd. #8, Brighton, MA 02135; Mark C. Bates of 57 Burgess Avenue, Westwood, MA 02090; Mattlas Schmidt of Charlotte-Rosenthal-Str. 21, 65510 Idstein, Germany; Eva Susanne Domínique Thurnay of Peter Bied Str. 7, 65929 Frankfurt/Main, Germany; Joerg Mueller of Alte Haingasse 15, 61184 Karben, Germany; John C. Costello of 46 Dover Road, Wellesley, MA 02482; Ann Marie Sullivan of 211 Temple Road, Waltham, MA 02452; Gregg Allen Flender of 29 Springs Road, Bedford, MA 01730; Donald C. Roe of 6324 Emberwood Court, West Chester, OH 45069; Mark J. Kline of 6318 Alert New London Road, Okeana, OH 45053; Kenneth Edwin Jewell of 404 Meridian Street, Unit 6, East Boston, MA 02128;

I/We made said invention set forth in said patent application while employed by, or otherwise under an obligation to assign said invention to The Procter & Gamble Company or one of its Affiliates (including, Procter & Gamble Asia Pacific Ltd.; Procter & Gamble Australia Pty. Ltd.; Procter & Gamble Technology (Beijing) Co., Ltd.; Procter & Gamble Far East, Inc.; Procter & Gamble Hong Kong Ltd.; Procter & Gamble India, Ltd.; Procter & Gamble Indonesia; Procter & Gamble Korea, Inc.; Procter & Gamble Malaysia Sdn. Bhd.; Procter & Gamble Philippines, Inc.; Procter & Gamble Taiwan Ltd. Procter & Gamble Manufacturing (Thailand) Ltd.; Procter & Gamble (Guangzhou) Ltd.; P&G Northeast Asia Pte Ltd; Max Factor K.K.; P&G K.K.; Procter & Gamble Asia Pte. Limited; Procter & Gamble de Mexico; Procter & Gamble de Venezuela and P&G-Clairol, Inc.) and acknowledge my/our obligation at the time the invention was made to assign said invention to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation and (in the case of employment by or obligation to the Affiliate) at the request of the Affiliate, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, the entire right, title and interest (including the right to claim priority of the filing date of said patent application under international conventions) in said invention as set forth in said patent application, and in all patents of the United States and of any other country which may be issued for said invention, as fully and completely as the same would have been held by me/us had this assignment not been made. The entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree upon request, without additional compensation but at no expense to me/us, to execute or assent to applications, and to execute all other legal documents as may be necessary or desirable to vest the enjoyment of the rights assigned to The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct.

I/We request the Commissioner of Patents and Trademarks to issue any Letters Patent of the United States which may be issued for said invention herein assigned and as set forth in U. S. Application Serial Number 10/079,184 (the hereinafter named assignee being authorized to insert said U.S. Serial Number when ascertained) to The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said patent and the invention and the invention covered thereby.

The ASSIGNMENT of said invention is effective as of the earlier of 1) the date of execution shown below ar 2) the filing date of the first-filed of said patent application(s). 10/13/04 Date

Luke R. Magee

State of Olio

) SS

County of Hamelton On this 13 day of October

_, 2004, before me personally appeared Luke R. Magee, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein Marcus Muellu / Notary Public Witness

Marcia ann Muell**er** Notery Public, State of Ohio My Commission Expires

February 16, 2009

George B. Glackin, III	Date
State of } SS	
County of)	
On this day of 2004, before me person person named in and who executed the above instrument, and acknowledged therein set forth.	ally appeared George B. Glackin, III, to me known to be the I to me that he executed the same for the uses and purposes
	Notary Public/Witness
Christopher J. Hosmer	Date
State of) SS	
County of)	
On this day of, 2004, before me person person named in and who executed the above instrument, and acknowledged therein set forth.	ally appeared Christopher J. Hosmer, to me known to be the d to me that he executed the same for the uses and purposes
	Notary Public/Witness
	Today Cable Comment
·	
n 2 9L	10/18/04
Naomi S. Korn	Date
State of L)	
County of Latter)	
On this ** day of OCTOON , 2004, before me person named in and who executed the above instrument, and acknowledged to me	ally appeared Naomi S. Korn, to me known to be the person that he executed the same for the uses and purposes therein
set forth.	OFFICIAL SEAL
	Notary Public/Witness NOTARY PUBLIC STATE OF ILLINOIS
	MY COMMISSION EXPIRES 12-28-200
James D. Wilson	Date
State of) ss	
County of) -	
On this day of, 2004, before me persons named in and who executed the above instrument, and acknowledged to me	ally appeared James D. Wilson, to me known to be the person e that he executed the same for the uses and purposes therein
sat forth.	
	Notary Public/Witness

1x1 Kal. 1	OCT 21 2004 Date
George B. Glackin, III	Date
State of Olio }	
State of Olio } ss	
On this <u>2</u> day of <u>Oct.</u>	2004, before me personally appeared George B. Glackin, III, to me known to be the above instrument, and acknowledged to me that he executed the same for the uses and purposes
herein set phh. PUp	man and Muller
MARCI	A ANN MUELLER Motery Public/Witness
	Public, State of Chilo ommission Explose
	onuary 16, 2009
ATE OF O	
	Date
Christopher J. Hosmer	
State of State of	
County of	, 2004, before me personally appeared Christopher J. Hosmer, to me known to be the
on this day or person named in and who executed th	, 2004, before me personally appeared Christopher 3. Hustile, it is not used and purposes the above instrument, and acknowledged to me that he executed the same for the used and purposes
therein set forth.	
	Notary Public/Witness
Naomi S. Kom	Date
State of)	
County of SS	
On this day of	2004, before me personally appeared Naomi S. Kom, to me known to be the person ve instrument, and acknowledged to me that he executed the same for the uses and purposes therein
named in and who executed the above set forth.	S BROWNING CONTROL OF THE STATE
	Notary Public/Witness
James D. Wilson	Date
,	
State of SS	·
County of 3	2004, before me personally appeared James D. Wilson, to me known to be the personally appeared the same for the uses and purposes there
named in and who executed the above set forth.	2004, before me personally appeared James U. Wilson, to the knowledged to me that he executed the same for the uses and purposes there executed the same for the uses and purposes there executed the same for the uses and purposes there executed the same for the uses and purposes there executed the same for the uses and purposes there executed the same for the uses and purposes there executed the same for the uses and purposes there executed the same for the uses and purposes there executed the same for the uses and purposes there executed the same for the uses and purposes there executed the same for the uses and purposes there executed the same for the uses and purposes there executed the uses and the use of t
Ser Mitti	Notary Public/Witness
	NVIUN HIDIOAAIIIR29

Consum D. Clonkin III	Data
George B. Glackin, III	Date
State of SS	
County of }	Clastic III to the best to be the
On this day of 2004, before me personally person named in and who executed the above instrument, and acknowledged to therein set forth.	y appeared George B. Glackin, III, to me known to be the o me that he executed the same for the uses and purposes
	Notary Public/Witness
	Notary Funite Waters
Christopher J. Hosmer	10·13·04 Date
State of MA	
County of MODUESEX } SS	
On this 13 day of 0000E72, 2004, before me personally purson named in and who executed the above instrument, and acknowledged to	y appeared Christopher J. Hosmer, to me known to be the
therein set forth.	o into that the executed the same for the uses and purposes
	Notary Public Witness
	JENNIFER RENEE TAGGER
	Notary Public Commonwealth of Massachusetts My Commission Expires October 29, 2010
Naomi S. Korn	Date
	Date
State of } SS County of }	
	y appeared Naomi S. Kom, to me known to be the person
named in and who executed the above instrument, and acknowledged to me the set forth.	
	Notary Public/Witness
fine Mp_	10.13.04
James D. Wilson	Date
State of MA	
County of MIDDLESK }SS	
On this 13 day of OLTOBEE, 2004, before me personally named in and who executed the above instrument, and acknowledged to me that	eppeared James D. Wilson, to me known to be the person at he executed the same for the fixes and purposes therein
set forth.	1 maited Dages I
	Notary Public/Wityless
	IEMNIEGO
	JENNIFER RENEE TAGGERT

	_	20	-27.	 .	10-13-04
		12	The state of the s	, i	Date
Mark C	. Bates	_			
State of	MA	}	55		
County o	, Willer	<u>}</u> { عمد	\$5	•	
			ACTOBER 2	004, before me personally	appeared Mark C. Bates, to me known to be the person the executed the same for the uses and purposes therein
named in	and who ext	scuted the	above instrument, an	d acknowledged to me that	appeared Mark C. Bates, to me known to be set therein the executed the same for the uses and purposes therein
set forth.				•	Notary Pydic/Witness
					JENNIFER RENEÉ TAGGERT Notary Public Commonwealth of Massachusetts My Commission Expires October 29, 2010
Mattia	s Schmidt				Date
Mama	S GCIIIIIO	,			
State of			SS		
County)		appeared Mattias Schmidt, to me known to be the person
named set fort	On this in and who ea h	day o xecuted ti	of	2004, before me personaing and acknowledged to me the	y appeared Mattias Schmiot, to the shown to purposes therein at he executed the same for the uses and purposes therein
				•	Notary Public/Witness
Eva S	Susanne Do	ominiqu	e Thurnay	·	Date
State	of		}) SS		
Count	v of		{		
to he	•	day med in a t forth.	of nd who executed the a	2004, before me personal bove instrument, and ackn	lly appeared Eva Susanne Dominque Thumay, to me known owledged to me that he executed the came for the uses and
					Notary Public/Witness
			,		, and a second s
Joer	g Mueller				Date
State	of		} } SS		
Coun	ity of		} 33		to be the normal
	On this and who	executed	y of	_, 2004, before me person , and acknowledged to me	nally appeared Joerg Mueller, to me known to be the person that he executed the same for the uses and purposes therein
					Notary Public/Witness

NO	J-05-20	04	15:	27
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PROCTER & GAMBLE

513 634 3007 P.24/29 Page 3 01 9

	Date
Mark C. Bates	54.0
State of } SS County of } On this day of, 2004, before me personally named in and who executed the above instrument, and acknowledged to me that set forth.	appeared Mark C. Bates, to me known to be the person the executed the same for the uses and purposes therein
	Notary Public/Witness
Mattias Schmidt	26 (10 (61 Date
State of } SS	
On this 26 day of Ctol CT 2004, before me personally named in and who executed the above instrument, and acknowledged to me the	r appeared Mattias Schmidt, to me known to be the person at he executed the same for the uses and purposes therein
named in and who executed the above instrument, and acquiriment set forth.	0 1 0 1
	Notary Public Witness
Eva Susanne Dominique Thurnay	Date
State of 3 SS	
County of	ly appeared Eva Susanne Dominque Thumay, to me known
On this day of 2004, before me personal to be the person named in and who executed the above instrument, and acknown purposes therein set forth.	owledged to me that he executed the same for the uses and
,	Notary Public/Witness
·	
	Date
Joerg Mueller	
State of SS	
On this day of, 2004, before me person named in and who executed the above instrument, and acknowledged to me set forth.	ally appeared Joerg Mueller, to me known to be the person that he executed the same for the uses and purposes therein
	Notes Bublicavimess

	Date
Mark C. Bates	
County of } SS On this day of named in and who executed the above inst	, 2004, before me personally appeared Mark C. Bates, to me known to be the person trument, and acknowledged to me that he executed the same for the uses and purposes therein
set forth.	
	Notary Public/Witness
Mattias Schmidt	Date
State of } SS	
On this day of named in and who executed the above in set forth.	, 2004, before me personally appeared Mattias Schmidt, to me known to be the person strument, and acknowledged to me that he executed the same for the uses and purposes therein
Set (State)	Notary Public/Witness
Bra Susanne Dominique Thuma	72. Oct. 2004 Date
State of } ss County of Grerucum }	2004, before me personally appeared Eva Susanne Dominque Thumay, to me known cuted the above instrument, and acknowledged to me that he executed the same for the uses and
to be the person named in and who exe purposes therein set forth.	outed the above management of the control of the co
	Motary Public Witness Notary Public Witness
•	
T Marallan	Date
Joerg Mueller State of	
County of SS	
	2004, before me personally appeared Joerg Mueller, to me known to be the person e instrument, and acknowledged to me that he executed the same for the uses and purposes therein
named in and who executed the above set forth.	
	Notary Public/Witness

Date Mark C. Bates State of County of 2004, before me personally appeared Mark C. Bates, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein Notary Public/Witness Date Mattias Schmidt State of SS 2004, before me personally appeared Martias Schmidt, to me known to be the person County of named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. Notary Public/Witness Date Eva Susanne Dominique Thurnay State of On this _____ day of ______ 2004, before me personally appeared Eva Susanne Dominque Thurnay, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. Notary Public/Witness State/ On this 19 day of 0 the 2004, before me personally appeared Joerg Mueller, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

13 Cd . 350 }_ Date State of MADOS. County of MODIESEL On this 3 day of _______, 2004, before me personally appeared John C. Costello, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. JENNIFER RENEE TAGGERT Notary Public
Commonwealth of Massachusetts
My Commission Expires
October 29, 2010 Date State of MASSACHUSEUS } County of MIPPLESEX therein set forth. JENNIFER RENEE TACK ATT Notary Fublic Commonwealth of Massachusetts My Commission Expires
October 79, 2010 Date On this 3 day of 2004, before me personally appeared Gregg A. Flender, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

JENNIFER RENEE TAGGER!
Notary Public
Commonwealth of Massachusetts
My Commission Expires
October 29, 2010

•	
Donald C. Roe	/ 0//2/0 Y
State of Olo } SS County of Hamilton } SS On this 12 day of October, 2004, I named in and who executed the above instrument, and ack set forth.	before me personally appeared Donald C. Roe, to me known to be the person throwledged to me that he executed the same for the uses and purposes therein
MARCIA ANN MUELLER Notary Public, State of Othic My Commission Expires February 16, 2009	Marca a Muller Notary Public Witness
Mark J. Kline	10/15/04 Date
State of } SS County of } SS On this day of 2004 named in and who executed the above instrument, and a set forth.	 before me personally appeared Mark J. Kline, to me known to be the person cknowledged to me that he executed the same for the uses and purposes therein
	Notary Public/Witness
Kenneth Edwin Jewell	Date
State of } SS	·
County of	04, before me personally appeared Kenneth Edwin Jewell, to me known to be the one of the uses and purposes and acknowledged to me that he executed the same for the uses and purposes.
,	Notary Public/Witness

8872Q.REVISED: October 9, 2003

- Company	Date
Donald C. Roe	
State of } SS	•
County of }	ersonally appeared Donald C. Ros, to me known to be the person
On this day of, 2004, before me per named in and who executed the above instrument, and acknowledged to set forth.	o me that he executed the same for the uses and purposes therein
	Notary Public/Witness
Mark J. Kline	Date
Strate of } SS	
County of	
On this	personally appeared Mark J. Kline, to me known to be the person to me that he executed the same for the uses and purposes therein
	Notary Public/Witness
Henneth Edwin Jewell	
State of MAT } SS County of MixidleSerx }	to me known to be the
On this 13 day of October 2004, before me	personally appeared Kenneth Edwin Jewell, to me known to be the weedged to me that he executed the same for the uses and purposes
therein set forth.	Notary Public Witness
	JENNIFER RENEÉ TAGGERT Notary Public Commonwealth of Massachusetts My Commission Expirés October 29, 2010
8872Q.REVISED: October 9, 2003	